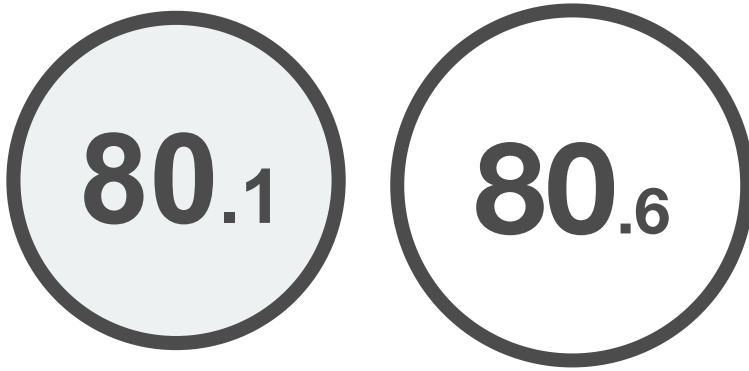


Overall B Impact Score



For Calendar Year Ending: **Dec. 31st, 2019:**

Stumpworx LLC is a small business serving a disadvantaged population. We cannot afford the fees that B Impact Assessment Charges to complete certification, and the free version only allows download for the current fiscal year. We completed our first certification for the 2018 calendar year in December, 2019. We failed to upload financial data for 2019 until 2021, and while we have done this, cannot download a report for the previous year. Some small items changed in our assessment, and our score for 2020 was marginally higher. In order to comply with Oregon's reporting requirement, we are enclosing here for review the 2018 and 2020 reports in lieu of the 2019 report that B Impact Assessment will not generate, noting that our score would have

been **between 80.1 and 80.6**, essentially unchanged for the three years that we have completed the assessment. Now that we understand the limitations of the self-assessment tools available, we will ensure that we download the reports in order to retain and publish them.

Overall B Impact Score

For Calendar Year Ending: **Dec. 31st, 2018**

Your scores below are being compared against 1252 Ordinary Businesses that also have 1-9 employees. [Learn More](#)



UNVERIFIED

Impact Area Scores



Governance



remove

Mission & Engagement



Ethics & Transparency



Recognizes corporate forms and amendments that preserve mission and/or considers stakeholders regardless of company ownership

+ Mission Locked



Workers



remove

Financial Security



Health, Wellness, & Safety



Career Development



Engagement & Satisfaction





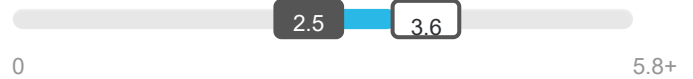
Community

12.6

remove

Diversity, Equity, & Inclusion

3.6



Economic Impact

5



Civic Engagement & Giving

1.4



Supply Chain Management

0



Environment

17.5

remove

Environmental Management

4



Air & Climate

3.7



Water

2.6



Land & Life

4.6



Customers

19.3

remove

Customer Stewardship

4.5



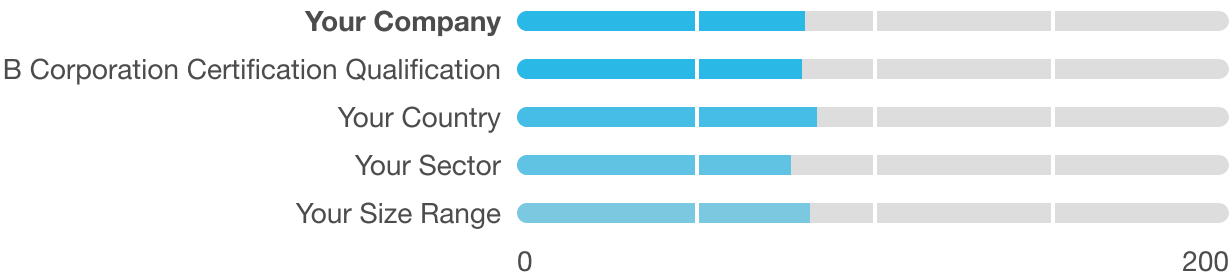
+ Serving Underserved Populations (Direct)

14.7



StumpworX LLC

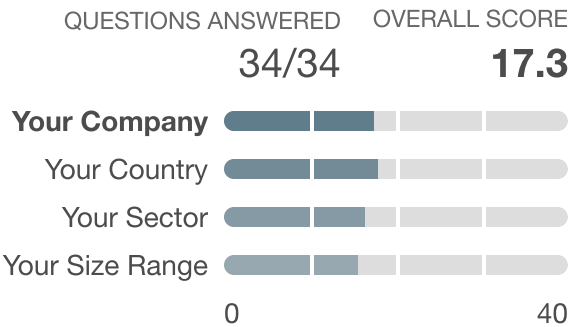
For Fiscal Year End Date: **December 31st, 2020**



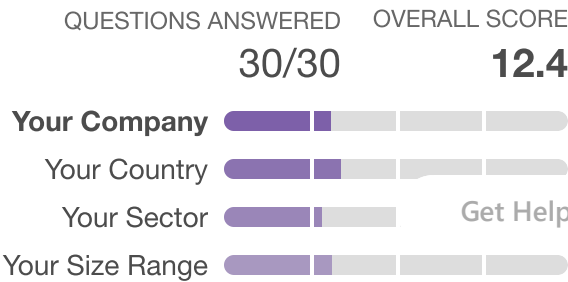
Governance



Workers



Community



Environment

QUESTIONS ANSWERED

OVERALL SCORE

38/38

18.1

Your Company Your Country Your Sector Your Size Range 

0

45

Customers

QUESTIONS ANSWERED

OVERALL SCORE

28/28

19.3

Your Company Your Country Your Sector Your Size Range 

0

50